



**PAMBANSANG PUNONGHIMPILAN TANOD BAYBAYIN NG PILIPINAS**  
(National Headquarters Philippine Coast Guard)  
139 25<sup>th</sup> Street, Port Area  
1018 Manila

**NHQ-PCG/CG-12**

22 August 2025

**CIRCULAR  
NUMBER 04-23**

**Amendment 01-25**

**AMENDING PART VI (b.ii) OF NHQ-PCG/CG-12 CIRCULAR NR 04-23 DATED 04  
APRIL 2023 OTHERWISE KNOWN AS “PCG UNIFORMED PERSONNEL  
POLICY AND GUIDELINES ON MANDATORY CAREER COURSES,  
DEFERMENT AND TERMINATION FROM TRAINING”**

I. The provision on PART VI (b.ii) is hereby amended:

**As Read:**

- ii. Specialization Course – the course aims to develop and prepare PCG Non-Officers as specialists and perform the duties and responsibilities associated with the ranks from **Seaman Second Class (NO-2) to Petty Officer Third Class (NO-4)**. x x x

**To Read:**

- ii. Specialization Course – the course aims to develop and prepare PCG Non-Officers as specialists and perform the duties and responsibilities associated with the ranks from **Seaman/Seawoman First Class (NO-3) to Petty Officer Third Class (NO-4)**. x x x

**II. REPEALING CLAUSE**

All provisions of existing policies and regulations not consistent with the provisions of this policy are hereby rescinded or modified upon approval and effectivity of this Circular.



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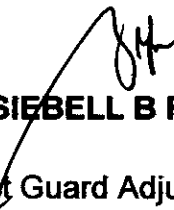
**III. EFFECTIVITY**

This Circular shall take effect fifteen (15) days after its publication.

**BY COMMAND OF ADMIRAL GAVAN PCG:**

**OFFICIAL:**

**GLIDE GENE MARY G SONTILLANOSA**  
**COMMO** **PCG**  
Acting Chief of Coast Guard Staff

  
**JAYSIEBELL B FERRER**  
**CDR** **PCG**  
Coast Guard Adjutant

