



Department of Transportation and Communications
PUNONGHIMPILAN TANOD BAYBAYIN NG PILIPINAS
(HEADQUARTERS PHILIPPINE COAST GUARD)
139 25th Street, Port Area
Manila



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HPCG Circular)
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PHILIPPINE COAST GUARD AWARDS AND DECORATIONS

I. Purpose. This circular prescribes the different PCG Awards and Decorations conferred to eligible PCG personnel. It includes policies, guidance and procedures on awarding these honors to deserving PCG personnel.

II. Objectives.

1. To recognize meritorious, exceptional and outstanding services, conduct or achievement of deserving personnel or units in the performance of PCG functions and operations.
2. To provide policies, guidance and procedures for recommending, processing, deliberating and conferring of PCG awards and decorations.

III. Scope. This circular applies to all PCG personnel serving in any capacity with the PCG and are eligible to receive PCG awards and decorations as stated the following sections.

IV. Policy Considerations.

1. Awards are important symbols of public recognition for rewarding extraordinary heroism, exceptionally meritorious service or conduct, or outstanding achievement and other act, service or conduct which are above and beyond that normally expected and which distinguish an individual or unit among those performing similar acts or services.
2. Awards are intended to recognize exceptional performance or valor. The value of an award is that it is given in cases only where it is clearly deserved.
3. To be fully effective, an award should be timely and should be bestowed as soon as possible after achievement. Due consideration however must be given to process the recommendation for awards (the time required to investigate the event, validate facts and deliberate) so as to ensure that the award is given properly. If circumstances preclude submission of a completely documented recommendation, it is best to submit it immediately with the information that additional data shall be submitted later. Action of immediate headquarters and approving authority shall be expeditious and consistent with full and considerable judgment.
4. Recognition of sustained superior performance or meritorious service can be accorded to an individual at the termination of the period during which that individual demonstrated that performance such as at the end of the assigned tour of duty. Said

recommendation shall only be made after relief from duty however if such individual has been performing his duty for the last three years, he maybe recommended for an award.

5. A routine "End of Tour" (EOT) award should not be resorted to reward individuals after relief from duty assignments if their performance does not warrant the said award. However should an EOT award is warranted, the following must be adhered to:

- a. A tour is normally designated by a set of orders to leave the Command and not by a change of position within the Command. This should not however hinder a Command from awarding an EOT award and/ or an additional award for members who have completed a normal tour of duty for a position within the Command (Example: 3-year staff duty, 2-year Station Commander duty, 2-year District Commander duty, etc). Moreover, to qualify for a EOT service award, the particular tour of duty should not be less than 18 months.
- b. All personal awards received during the tour period must be submitted with the EOT award recommendation to the awarding authority. This is to ensure that the awarding authority is properly appraised of past awards received by the individual while on a particular tour of duty.
- c. Departing Commanders cannot forward or give awards for members of staff who are not departing. They may however recommend an award, which will be retained by the Command for use in the EOT award upon departure of the individual.
- d. Individuals with dual responsibilities (Primary and Collateral duties) can be considered for an EOT award only after completion of all duties and not each individually.

6. As a general rule, only one award will be made for the same act, achievement, conduct or period of meritorious service. However, an award for heroism or specific achievement within the period of meritorious service is not considered duplication.

7. Unit awards recognize entire organizations for the following:

- a. Heroism or outstanding achievement performed during periods of national emergencies or extraordinary situations;
- b. Outstanding performance on periods under consideration.

They are restricted to the recognition of acts or services that clearly and distinctly, by nature and magnitude, place the unit's performance significantly above that of other units performing similar mission or functions. They are not intended to recognize individual actions but to acknowledge the combined efforts of the unit or organization. The performance should be that which can be recognized adequately in no other way.

8. Unit awards receive does not in any way limit the awarding of personal awards to individuals of that unit for the same period and/or achievements.

9. Unit Commanders delegated as awarding authorities can only give awards to subordinate/ OPCON units or personnel. Recommendation for awards that include unit commanders or recommending authority should be endorsed to immediate superiors for submission and subsequent action of higher awarding authorities.

10. The delegated awarding authorities shall likewise submit to the PCGADB (Attn: Secretariat, PCGADB), a monthly report of awards and decorations given for review. The monthly report should include the name of awardee (s), award (s) given and a copy of the award citation.

11. It is inappropriate to recommend for an award for the entire career of a service member. If an individual is recommended for an award upon retirement, it should only recognize meritorious or exceptional service at the last duty station or not previously recognized.

12. To ensure that deserving acts, achievements, conduct or service of individuals are promptly recognized, the appropriate awarding authority may award a suitable lesser award or decoration (up to interim CG Merit Medal only) pending final action on a recommendation for a higher award. This should not be however be resorted if time and circumstance permit for the proper processing of the recommendation for award.

13. The CPCG or higher awarding authorities may authorize the awarding of PCG Awards and Decorations to personnel of foreign Coast Guard or Maritime Safety Agencies, Armed Services (foreign or local) or any other organizations who have contributed significantly to the accomplishment of a particular meritorious achievement or act in connection with CG operations.

V. **PCG Awards and Decorations.**

1. **Individual Awards (In order of precedence)**

a. **Coast Guard Medal of Valor and Ribbon**

This award is given for exceptionally meritorious conduct and actions involving actual conflict with an enemy or in the performance of Coast Guard operations. To qualify for this award, an individual should have distinguished himself conspicuously by gallantry and intrepidity at the risk of life above and beyond the call of duty. The individual should likewise exhibit exceptional courage, extraordinary decisiveness and presence of mind which resulted to the unusual swiftness of action, regardless of his or her personal safety in an attempt to save or protect a human life.

This award is covered by national law and is approved by authority of the President of the Republic of the Philippines.

No devices or attachments are authorized for this award.

b. **Coast Guard Legion of Honor and Ribbon**

This award is given for exceptionally meritorious conduct in the performance of outstanding services and achievements. It is awarded to senior PCG Officers occupying positions of major responsibility, military or political figures and other eminent personalities of the country or foreign governments.

The award is given for service rendered in a clearly exceptional manner. Service should be in the nature of a special requirement or of an extremely difficult duty performed in an unprecedented and clearly exceptional manner.

operations conducted are in such nature that it exposes the individual to a constant personal danger.

Additional awards of the Distinguished Coast Guard Cross are denoted by gold and silver stars.

f. Coast Guard Outstanding Achievement Medal and Ribbon

This award is given to individuals for distinguished and extraordinary achievement in the field of science, socio-economic, technology, research, education or in other fields of endeavor, which in turn have contributed immensely in the advancement of Coast Guard capabilities and expertise. The achievement should clearly show that it had contributed to the development of at least a particular field or area in the Coast Guard organization or that it had brought immense prestige not only to the individual but to the whole organization as well.

The award may also given to civilian personalities who by their expertise or service to the PCG have contributed immensely to the accomplishment of the PCG mission.

Additional awards of the CG Outstanding Achievement Medal are denoted by bronze and silver dolphins.

g. Coast Guard Superior Achievement Medal and Ribbon

This award is given for achievement in the socio economic field or other activities, which contributed to the improvement of the quality of life for Coast Guard personnel or the community as a whole. To qualify for the said award, the individual must have led, initiated and implemented activities (i.e. short or long term programs, new policies, livelihood projects, etc) which resulted to a significant positive impact to the lives of Coast Guard personnel and a significant portion of the community.

Additional awards of the CG Superior Achievement Medal are denoted by bronze and silver dolphins.

h. Coast Guard Bronze Cross Medal and Ribbon

This award is given for individual acts of heroism not involving participation in connection with operations against an armed enemy. The acts performed should be of lesser degree than that required for the award of the Distinguished Coast Guard Cross.

Additional awards of the CG Bronze Cross Medal are denoted by bronze and silver dolphins.

i. PCG Enlisted Personnel of the Year Plaque and Ribbon

This award is given to enlisted personnel who have distinguished themselves through outstanding achievement, meritorious and honorable service and superior performance of duties thereby being adjudged as the PCG EP of the year.

Additional awards of the PCG EP of the year are denoted by gold stars on the ribbon.

j. Coast Guard Merit Medal and Ribbon

This award is given for heroic acts or meritorious achievement or meritorious service in connection with Coast Guard operations or administrative activities.

The achievement or service should be of a lesser degree than that required for the award of the Distinguished Service Medal.

For awards received through heroic acts, a bronze or silver trident is authorized as an attachment for this award.

Additional awards of the CG Merit Medal are denoted with bronze and silver dolphins.

k. Coast Guard Commendation Medal and Ribbon

This award is given for demonstrating exemplary efficiency, devotion and loyalty to duty assignments.

Additional awards of the CG Commendation Medal are denoted by bronze and silver clams.

l. Coast Guard Wounded Personnel Medal and Ribbon

This award is given for having been wounded in action against an enemy or as a direct result of an act of the enemy. The wound received should necessitate treatment by a medical officer and confinement to a medical facility of not less than 72 hours.

Additional awards of the CG Wounded Personnel Medal are denoted by gold and silver stars.

m. Coast Guard Search and Rescue Ribbon (No Medal Authorized)

This award is given to any personnel of the PCG, PCGA and other persons for exemplary conduct during search and rescue operations resulting in saving life and property at sea.

Additional awards of the CG SAR Ribbon are denoted by bronze and silver dolphins.

n. Coast Guard Civic Action Ribbon (No Medal Authorized)

This award is given for meritorious achievement or service in the field of civic action. To qualify for this award, the individual must have actual participation in civic action activity which contributed to the positive image of the PCG within the community.

Additional awards of the CG Civic Action Ribbon are denoted by bronze and silver anchors.

o. Coast Guard Good Conduct Ribbon (No Medal Authorized)

This award is given for Enlisted Personnel who have served two (2) successive enlistment terms with no record of punishment, conviction or derogatory information.

Additional awards of the CG Good Conduct Ribbon are denoted by bronze and silver anchors.

p. Coast Guard Long Service Ribbon (No Medal Authorized)

This award is given upon completion of twenty (20) years of faithful and honorable service with the PCG. For each additional five (5) years, one bronze star is attached to the ribbon.

q. Coast Guard UN Service Medal and Ribbon

This award is given to PCG personnel dispatched by the national government as contingent members of a UN sanctioned operation.

Additional awards of the CG UN Medal are denoted by gold and silver stars.

r. Coast Guard Disaster, Relief and Rehabilitation Operation Ribbon (No Medal Authorized)

This award is given for participation in rescue, relief or rehabilitation operations conducted in connection with typhoons, floods, earthquakes, conflagrations, landslides and other disasters or calamities.

Additional awards of the CG Disaster, Relief and Rehabilitation Operation Ribbon are denoted by bronze and silver anchors.

s. Coast Guard Sea Service Ribbon (No Medal Authorized)

This award is given for serving more than thirty six (36) consecutive months of sea duty onboard commissioned PCG vessels.

No devices are authorized for this award.

2. Unit Awards

a. Presidential Unit Citation and Streamer

This award is given on authority by the President of the Republic of the Philippines to units for exemplary performance, accomplishment or meritorious service during times of national emergencies. The unit must display such gallantry, determination and *esprit de corps* in accomplishing its mission under extremely difficult and hazardous conditions so as to set it apart from other units participating in the same operation. The degree of performance, accomplishment or meritorious service required is the same as

that which would warrant award of the CG Distinguished Service Medal or higher awards.

Only members of the unit who were actually present and participated in the action (s) for which the unit was cited are authorized to wear the award.

Additional awards of the Presidential Unit Citation are denoted by silver and gold stars.

b. Secretary of Transportation and Communication Unit Citation and Streamer

This award is given on authority of the SOTC to units for exemplary performance, accomplishment or meritorious service of a lesser degree which would warrant the award of the Presidential Unit Citation.

Only members of the unit who were actually present and participated in the action (s) for which the unit was cited are authorized to wear the award.

Additional awards of the SOTC Unit Citation are denoted by bronze stars.

c. CPCG Unit Citation and Streamer

This award is given on authority of the CPCG to units for exemplary performance, accomplishment or meritorious service of a lesser degree which would warrant the award of the SOTC Unit Citation.

Only members of the unit who were actually present and participated in the action (s) for which the unit was cited are authorized to wear the award.

Additional awards of the CPCG Unit Citation are denoted by bronze stars.

d. Coast Guard Meritorious Unit Commendation Ribbon (No Medal Authorized)

This award is given to PCG units for valorous or meritorious achievement or service in support of Coast Guard operations. The performance of duty must render the unit outstanding when compared to other units performing similar service but not of such nature to merit the award of the CPCG Unit Citation. Moreover, the service performed or meritorious achievement must be comparable to that which would merit the award of at least the CG Merit Medal to an individual.

Only members of the unit who have personally participated in the acts which the unit was cited are authorized to wear this award.

Additional awards of the CG Meritorious Unit Commendation Ribbon are denoted by bronze and silver dolphins.

e. Coast Guard Meritorious Team Commendation Ribbon (No Medal Authorized)

This award is given to teams or groups within PCG units for actions or accomplishments performed which contributed to the overall accomplishment of the unit's mission and functions. Said actions or accomplishment must be comparable to that which would merit the award of at least the CG Commendation Medal to an individual.

Only team or group members who have personally participated in the acts which the team or group was cited are authorized to wear this award.

Additional awards of the CG Meritorious Unit Commendation Ribbon are denoted by bronze and silver dolphins.

f. Coast Guard "E" (Efficiency) Ribbon and Insignia (No Medal Authorized)

This award is given to units as recognition for having been adjudged as the PCG Station, Detachment or Ship of the Year.

Unit personnel eligible to wear this award must have served aboard the unit for at least six (6) months of the period during which it was given.

A red "E" insignia is authorized for display at the port and starboard bridge wing of the ship for the award as the Coast Guard Ship of the Year. Subsequent awards are denoted by red stars (5 inches) painted below the "E" insignia.

Shore units adjudged as such shall be issued plaques instead of the insignia.

Additional awards of the CG "E" ribbon are denoted by silver and gold E.

3. Non-uniformed Personnel

a. Coast Guard Civilian Employee of the Year Plaque

The award is categorized into the following:

- i. Civilian Supervisor of the Year
- ii. Civilian Employee of the Year
- iii. Lighthouse Keeper of the Year

This award is given to PCG non-uniformed personnel who have rendered at least five (5) years continuous service and selected based on the following:

- | | | |
|------|---|-----------|
| i. | Efficiency | 40 points |
| ii. | Achievement, resourcefulness and creativity | 40 points |
| iii. | Length of service | 10 points |
| iv. | Traits and characteristics | 10 points |

In no case shall the civilian employee of the year selected receive a total score of less than 80 points.

Achievements, resourcefulness and creativity shall include among others, an idea, suggestion or an improvement to effect economy in operation, to increase production to improve working conditions or service or otherwise benefit the government; performance of extraordinary exceptional act; the courageous handling of an emergency situation outstanding scientific, technical, supervisory and executive abilities, which contributed or resulted in efficiency and economy in government operations.

Employee with pending administrative/criminal cases and/or derogatory records shall not be considered for nomination.

In addition to the plaque, the individual who receives this award is entitled to a one time cash gift equivalent to one month basic pay.

b. Distinguished Honor Medal

This award is given to non-uniformed PCG personnel for outstanding contributions which has national significance. Candidates for this award shall have achieved any of the following: demonstration of outstanding service or contribution to the public administration in the form of exemplary achievement or through sustained interest and development; accomplishment of major responsibilities which are clearly exceptional and demonstration of outstanding courage and voluntary risk of life or honor under extremely adverse condition which result in direct benefit to the government or the protection of public interest.

c. Superior Honor Medal

This award is given to non-uniformed PCG personnel in recognition of significant contributions and unusual value not only to the agency but to public service in general. Contributions along any of the following deserve this type of award: superior service contributing to the achievement of agency program objectives; exemplary or courageous handling of an emergency situation and superior creative service such as development of a new and highly effective program which contributes to the agency's benefits or savings.

d. Civilian Merit Medal

This award is given to non-uniformed PCG personnel in recognition of accomplishments worthy of commendation in the discharge of assigned job responsibilities along any of the following: performance of assigned tasks exceeding normal position requirements or quality of their performance; initiative in developing a new system or work methods; improvement of devices which results in substantial savings in manpower materials, cost and time; specific accomplishment for which an employee is responsible for the improvement of funds and significant technical process; extraordinary devotion to duty under adverse conditions; and outstanding scientific, technical supervisory and executive ability.

4. Badges

Badges are awarded based on the prescribed requirements as stated in approved circulars, SOPs and other publications. Among them are the following:

a. Command At Sea Badge

This decoration is given to officers who have successfully completed their Commanding Officers billet aboard PCG vessels.

b. Aviator's Badges

This decoration is given to officers who have successfully completed the different aviator's billets.

c. Instructor's Badges

This decoration is awarded to PCG personnel who have successfully completed the different levels of instructor's duty.

d. Functional Specialization Badge

This decoration is awarded to personnel who have completed their functional specialization course.

e. Coast Guard Special Operations Group (CGSOG) Badge

This decoration is given to graduates of the Coast Guard Basic Underwater Operations Course conducted by the Coast Guard Special Operations Group.

f. Marksmanship Badge

This decoration is awarded for qualifying in the standard weapons marksmanship training on rifles and pistols used by the PCG.

VI. Attachments, Devices and Insignias.

1. **Stars.** All stars will be worn with two points (rays) pointing downwards. The star (3/16 inch) is worn on the suspension ribbon of the medal and the ribbon bar to denote subsequent awards. Silver stars are used for the 2nd through the 4th, 6th through 9th, 11th and so forth. Gold stars are used in lieu of multiples of five silver stars, i.e. the 5th, 10th, etc.

2. **Dolphin.** The dolphin (3/16 inch) is worn on the suspension ribbon of the medal and the ribbon bar to denote subsequent awards. Bronze dolphins are used for the 2nd through the 4th, 6th through 9th, 11th and so forth. Silver dolphins are used in lieu of multiples of five bronze dolphins, i.e. the 5th, 10th, etc.

3. **Clam.** The clam (3/16 inch) is worn on the suspension ribbon of the medal and the ribbon bar to denote subsequent awards. Bronze clams are used for the 2nd through the 4th, 6th through 9th, 11th and so forth. Silver clams are used in lieu of multiples of five bronze clams, i.e. the 5th, 10th, etc.

4. **Anchor.** The anchor (3/16 inch) is worn on the suspension ribbon of the medal and the ribbon bar to denote subsequent awards. Bronze anchors are used for the 2nd through the 4th, 6th through 9th, 11th and so forth. Silver anchors are used in lieu of multiples of five bronze anchors, i.e. the 5th, 10th, etc.

5. **Trident.** The trident (3/16 inch) is worn on the suspension ribbon of the medal and the ribbon bar to denote a medal awarded for heroic achievement and subsequent awards of the same nature. Bronze tridents are used for the 2nd through the 4th, 6th through 9th, 11th and so forth. Silver tridents are used in lieu of multiples of five bronze tridents, i.e. the 5th, 10th, etc.

6. **Gold Valor "V" Device.** The gold Valor "V" device (3/16 inch block letter) is worn on the suspension ribbon of the medal and the ribbon bar to denote that the medal or ribbon received was in recognition of a valorous act performed during direct contact with an enemy force.

7. **Silver and Gold "E" Device.** The silver "E" (3/16 inch block letter) device is authorized for wear on the CG "E" ribbon to denote 2nd to 4th subsequent awards. For five or more awards, a Gold "E" is authorized.

8. **Red "E" Insignia.** A red painted "E" (12X24 inches and 4 inches thick) insignia is authorized for display at the port and starboard bridge wing of the ship for the award as the Coast Guard Ship of the Year. Subsequent awards are denoted by red stars (5 inches) painted below the "E" insignia.

VII. **Authority to Approve Awards.** (Summarized in Annex "A")

1. The Medal of Honor is approved and awarded by the President of the Republic of the Philippines.
2. The Coast Legion of Honor is approved and awarded by the following:
 - a. Degree of Lakan – President of the Republic of the Philippines
 - b. Degree of Datu - Secretary of Transportation and Communications
 - c. Degree of Maginoo – CPCG
3. The Distinguished Conduct Star, Distinguished Service Medal, Distinguished Coast Guard Cross, CPCG Unit Citation and Streamer, Coast Guard UN Service Medal, PCG EP of the Year, Civilian Employee of the Year, Long Service Ribbon, CG "E" Ribbon, Distinguished Honor Medal, Superior Honor Medal, Command at Sea Badge, Aviators Badges and Instructors Badges are approved and awarded by the CPCG.
4. The Outstanding Achievement Medal, Superior Achievement Medal, Bronze Cross, CG Merit Medal, Commendation Medal, Wounded Personal Medal, SAR Ribbon, Civic Action Ribbon, Good Conduct Ribbon, Disaster, Relief and Rehabilitation Operations Ribbon and Civilian Merit Medal are approved and awarded by the CPCG and Unit Commanders with the rank of O-6 and above.
5. The Presidential Unit Citation and Streamer is approved and awarded by the President of the Republic of the Philippines.

6. The SOTC Unit Citation and Streamer is approved and awarded by the Secretary of Transportation and Communications.

7. The CG Sea Service Ribbon and CGSOG Badge is approved and awarded by the Commander, Coast Guard Operating Forces (CGOF).

8. The Unit Commendation Ribbon and Team Commendation Ribbon is approved and awarded by the CPCG and Unit Commanders with TO rank of at least O-5.

VIII. PCG Awards and Decorations Board.

1. The PCG Awards and Decorations Board (PCGADB) shall be composed of the following:

Chief of CG Staff, PCG	-	Chairman
DCS for HRM, CG-1	-	Member
DCS for ISLEN, CG-2	-	Member
DCS for Operations, CG-3	-	Member
DCS for Plans, Programs and International Affairs, CG-5	-	Member
Director, Coast Guard Action Center	-	Member
Coast Guard Adjutant	-	Member
Coast Guard Public Information Officer	-	Member
Coast Guard MCPO	-	Member
Chief, Civilian Affairs	-	Member

2. The board shall have the following duties and responsibilities:

- a. Provide assistance and recommendation to the CPCG or higher awarding authorities in all matters of policy, procedures and administration with regard to PCG awards and decorations.
- b. Review, investigate, deliberate and recommend appropriate action on recommendations for awards submitted to CPCG or higher approving authority for approval.
- c. Review awards issued by all delegated approving authorities to ensure that such awards are in consonance with established policies.
- d. Recommend policy and procedures for awards and related subjects to CPCG or higher approving authorities to maintain and preserve the high standards and integrity on the awards system.
- e. Review correspondence and directives regarding awards prior to approval by CPCG.
- f. Accept and deliberate for approval of higher authorities recommendations for new awards and decorations for use of the PCG.

3. The O/CG-1 shall provide secretariat services for the PCGADB.

IX. Guidelines for the processing of Awards and Decorations.

1. Anyone that meets the eligibility criteria for an award may be recommended by the Unit's Commanding Officer or head of office or by any commissioned officer senior to the individual or individuals being recommended. If an officer is not assigned in the unit, the senior enlisted member may forward recommendations for award to the first officer in the chain of command for review and appropriate action.

2. Recommendations shall be in a naval letter indicating therein the following:

- a. Name and rank/ranks of person/ persons being recommended for the award
- b. Recommended award (to include appurtenances if applicable)
- c. Narrative description of the act, conduct, achievement or service for the recommendation is based.
- d. Action Date/ Meritorious period
- e. Unit at the time of action or meritorious period
- f. Duty Assignment (s)
- g. Name, grade, title or originator or recommendation.

3. Recommendations should include an unclassified proposed citation (preferably one page) in the prescribed format and should reach the appropriate awarding authority with time sufficient for the proper processing, investigation, deliberation for final action.

4. Recommendations for unit awards shall be in naval letter and will include the following:

- a. A narrative justification containing sufficient data including eligibility requirements to enable appropriate authorities to properly review and consider them adequately. The narrative should be specific and direct in establishing why the unit has earned distinction and just what sets this unit apart from other units.
- b. A complete list of all units recommended for participation, including staffs when appropriate, with dates of attachments to the unit recommended for the award. Previous unit awards of any units listed should be identified. A statement indicating that no previous unit awards have been given for the period of recommendation should be stated if this is so.
- d. An unclassified proposed citation not to exceed one page.

5. Supporting documents such as accomplishment reports, after operations/ training reports, affidavits, eyewitness accounts, newspaper clippings or any other documents which could show proof of the deed, act or achievement being cited shall be submitted together with all recommendations for awards and decorations. These supporting documents will be used as basis during the PCGADB deliberation.

X. **Wearing of Awards and Decorations.** Active duty, retired and discharged personnel are authorized to wear awards and decorations as prescribe by the provisions of the circular and the applicable provisions of the PCG Uniform Regulations Manual, as appropriate.

1. **Medals.** Medals are worn on the prescribed uniform above the left breast pocket in rows of three. The line of medals is about four inches below the middle point on the top of the shoulder. The highest award shall be to the wearer's right in the upper row while the lowest award is to the left.

2. **Ribbons.** Ribbons are worn in lieu of an authorized medal in the prescribed uniform. Multi-colored ribbons are worn in such a way that blue colors are placed to the wearer's right. All ribbons except unit awards are worn above the left breast pocket. The highest award shall be to the wearer's right in the upper row while the lowest award is to the left.

3. **Badges.** Badges are worn above the line of the medal or ribbons on the left and right breast pocket. Marksmanship badges are worn on the flap on the right breast pocket with the bar positioned at $\frac{1}{4}$ inch from the upper seam of the flap.

4. **Occasions for wearing.**

a. **Mandatory.** The awards and decorations should be worn as prescribed on the following occasions) :

- i. On a state occasion, local and abroad;
- ii. When receiving or calling or acting as escort or aide to the President of the Republic of the Philippines;
- iii. In all official and social functions at Malacanang Palace, when attending other ceremonies and social functions given for cabinet secretaries, high government officials and ranking officers of the PCG;
- iv. As members of the color detail.
- v. Parades and review, inspections and funeral details;
- vi. Ceremonies and social occasions;

b. **Optional.** The awards and decorations may also be worn at the option of the wearer on the following occasion provided that it is not prohibited by existing regulations:

- i. Private social occasion;
- ii. On holidays or when not on duty.

c. **Prohibition.** These awards and decorations shall not be worn on the following circumstances:

- i. On the undershirt, overcoat, jackets, raincoats or when armed for PCG operations;

- ii. While suspended from command or rank or while facing trial at the General Court Martial (GCM) or the Efficiency Separation Board (ESB);
- iii. While serving sentence of confinement;
- iv. While wearing civilian clothing except for civilian decorations.

5. Miniatures. Replicas of the awards and decorations in miniature (1/4 of the regular size) are authorized for wear on mess jackets, barong Pilipino or eveningwear.

6. Other Awards and Decorations. Awards and decorations given by foreign Coast Guard or Maritime Safety Agencies, Armed Services (foreign or local), higher awarding authorities and other organizations maybe worn in accordance with prescribed policies. The order of precedence for such medals and ribbons when arranged with the PCG medals and ribbons shall follow the prescribed policies covering same.

XI. Announcement, Publication and Maintenance of Records.

1. All awards and decorations granted shall be covered and published through appropriate orders issued by competent authorities.
2. The CG Adjutant shall maintain a master list of awards and decorations awarded to all PCG personnel. Likewise, units of delegated awarding authorities should maintain records of all awards and decorations issued to include supporting documents and deliberation reports.
3. Delegated awarding authorities shall reissue and correct awards issued as necessary or as directed by higher awarding authorities upon completion of review of the awards given.

XII. Retroactive Presentation.

Retroactive presentations of the applicable new awards and decorations provided in this circular may be awarded upon application. In such cases, such awards and decorations will be presented only with supporting documentation and a written request from the concerned unit and/or personnel.

XIII. Transitory Provisions.

1. All awards and decorations (as per HPCG circular 02 dated 28 May 2001 and other approved circulars, SOP's, etc) given prior to the effectivity of this circular shall remain valid and subsisting. However, attachments and devices affected by this circular shall be updated in order to conform with this circular.
2. Updating of the above-mentioned awards and decorations shall be made after submission to the PCGADB of the request for updating and upon approval and issuance of appropriate orders. The requests should include a photocopy of the orders authorizing said awards and decorations.

APPROVING AUTHORITY

Awards and Decorations	Authority			
	President of RP	SOTC	CPCG	Delegated Awarding Authorities
A. Individual Awards				
CG Medal of Valor	X			
CG Legion of Honor				
Degree of Lakan	X			
Degree of Datu		X		
Degree of Maginoo			X	
CG Distinguished Conduct Star			X	
CG Distinguished Service Medal			X	
Distinguished CG Cross			X	
CG Outstanding Achievement Medal			X	X
CG Superior Achievement Medal			X	X
CG Bronze Cross			X	X
PCG EP of the Year			X	
CG Merit Medal			X	X
CG Commendation Medal			X	X
CG Wounded Personal Medal			X	X
CG SAR Ribbon			X	X
CG Civic Action Ribbon			X	X
CG Good Conduct Ribbon			X	X
CG Long Service Ribbon			X	
CG UN Service Medal			X	
CG Disaster, Relief and Rehabilitation Operations Ribbon			X	X
CG Sea Service Ribbon				X
B. Unit Awards				
Presidential Unit Citation	X			
SOTC Unit Citation		X		
CPCG Unit Citation			X	
CG Meritorious Unit Commendation Ribbon			X	X
CG Meritorious Team Commendation Ribbon			X	X
CG"E" Ribbon and Insignia			X	
C. Non-uniformed				
CG Civilian Supervisor of the Year			X	
CG Civilian Employee of the Year			X	
Lighthouse Keeper of the Year			X	
Distinguished Honor Medal			X	
Superior Honor Medal			X	
Civilian Merit Medal			X	X

D. Badges				
Command at Sea Badge				
Aviator's Badges				
Instructor's Badges			X	
Functional Specialization Badge			X	
CGSOG Badge			X	
Marksmanship Badge				X
				X
				X

Description of the Proposed New Awards and Decorations

1. **Coast Guard Superior Achievement Medal and Ribbon** (Same as CG Gawad sa kaunlaran)

2. **Coast Guard Sea Service Ribbon**



Description: A 1 3/8 inches wide and 3/8 inch high ribbon consisting of the following stripes: 3/8 inch Light Blue; 1/4 inch Dark Blue ; center 1/8 inch White; 1/4 inch Dark Blue; and 3/8 inch Light Blue.

3. **SOTC Unit Citation**



Description: A 1 3/8 inches wide and 3/8 inch high ribbon consisting of the following stripes: 3/8 inch Dark Blue; 1/8 inch Red ; center 3/8 inch White; 1/8 inch Red; and 3/8 inch Dark Blue.

4. **CPCG Unit Citation**



Description: A 1 3/8 inches wide and 3/8 inch high ribbon consisting of the following stripes: 1/4 inch Red; 1/8 inch white ; 1/8 inch Light Blue; center 3/8 inch Blue; 1/8 inch Light Blue; 1/8 inch White; and 1/4 inch Red.

5. **CG Meritorious Unit Commendation Ribbon**



Description: A 1 3/8 inches wide and 3/8 inch high ribbon consisting of the following stripes: 3/8 inch Green; 1/16 inch Yellow ; 1/8 inch Dark Blue; 1/16 inch Yellow; center 1/8 inch Green; 1/16 inch Yellow; 1/8 inch Dark Blue; 1/16 inch Yellow; and 3/8 inch Light Blue.

6. **CG Meritorious Team Commendation Ribbon**



Description: A 1 3/8 inches wide and 3/8 inch high ribbon consisting of the following stripes: 1/4 inch Green; 1/8 inch Yellow; 1/4 inch Dark Blue ; center 1/8 inch Yellow; 1/4 inch Dark Blue; 1/8 inch Yellow; and 1/4 inch Green.

7. **Coast Guard "E" Ribbon**



(with Gold "E" Attachment)

Description: A 1 3/8 inches wide and 3/8 inch high ribbon consisting of the following stripes: 1/4 inch Orange; 1/4 inch Blue; 1/16 inch White; center 1/4 inch Red; 1/16 inch White; 1/4 inch Blue; and 1/4 inch Orange.

8. **PCG EP of the Year Ribbon**



Description: A 1 3/8 inches wide and 3/8 inch high ribbon consisting of the following stripes: 1/4 inch Light Blue; 1/16 inch White; 1/8 inch Dark Blue; 1/16 inch White; 1/8 inch Blue; center 1/8 inch Dark Blue; 1/8 inch Blue; 1/16 inch White; 1/8 inch Dark Blue; 1/16 inch White; and 1/4 inch Light Blue.

9. **Gold "V" Valor Device**

Description: The gold Valor "V" device (3/16 inch block letter) is worn on the suspension ribbon of the medal and the ribbon bar to denote that the medal or ribbon received was in recognition of a valorous act performed during direct contact with an enemy force.

ANNEX "B"

Salient provisions of the proposed amended circular on PCG Awards and Decorations

1. Justification for the awarding of the CG Medal of Valor and the Distinguished CG Cross now includes actions not involving direct or actual actions against an armed enemy.
2. Higher awards (Legion of Honor and DSM) were given more value and distinction by limiting the persons eligible for this award and properly differentiating the degrees of awards to corresponding eligible personnel.
3. Clearly defined terms and phrases (i.e. "positions of major responsibility", "positions of great responsibility").
4. Clearly defined justification for the different awards.
5. New awards to include policy guidelines in giving these awards were added to cater for unit or team accomplishments and other individual accomplishments.
6. Additional attachments (appurtenances), devices and insignias were included to give distinction between higher / lower awards, awards given for valor (for DCGC), and for PCG vessels awarded as PCG Ship of the Year.
7. Distinct categorization of awards and decorations (For individuals, unit, non-uniformed personnel and badges).
8. Delegated awarding authorities were expanded to give authority for unit commanders with at least a TO rank of O-5 to give certain unit or team awards (for small units).
9. Additional policy guidelines on the appropriate time, circumstances and disqualification in giving the award were included.
10. A provision authorizing the wearing of awards given by other foreign CG agencies, foreign and local Armed services and other agencies or organizations was included.
11. Lesser awards (CGSAR and below) are only given as ribbons instead of the usual medals and ribbon. This is for cost cutting measure.

10. **Coast Guard Eligibility Badge**

Comment:

This badge has become irrelevant after the PCG has separated from the Philippine Navy. It can be surmised that the original intention then of this badge is to distinguish PN personnel who are qualified to serve in the PCG. Considering now that we have separated from our former mother unit, we therefore do not need distinction anymore. Likewise, if we consider the justification of the award that in order to qualify for it, you need to pass an exam or graduate from the CGCSC or CGDCC, then it is highly irregular since all PCG personnel are assumed to have graduated from a basic course which make them eligible to be members of the PCG and qualify them to perform CG functions.

It is therefore recommended to either discontinue the awarding of this badge or just award it to all personnel who have completed their basic training.

11. **Appurtance (?)**

Comment:

I believe that the correct term should be Appurtenance and not *Appurtance*. Anyway, for easier understanding, the section could have just been entitled "Attachments to be worn on Ribbons and Medals".

It could be deduced from the circular that the use of such is to denote additional similar awards (Dolphin, clam and anchor) and to distinguish the CGMM awarded for heroism (Trident). The following inconsistencies though can be seen in the existing circular:

Coast Guard Dolphin. Some of the awards mentioned (Gold Cross, Silver Wing Medal) should be deleted as these are not awarded by the PCG.

Coast Guard Anchor. "*Awarded or affixed on the service (campaign) ribbon and badge....*" – the circular does not have any service (campaign) ribbon and badge.

Bronze Clam. Said attachment was put under the Coast Guard Dolphin section.

In addition, putting the same attachment (Dolphin) to higher awards (CGDSM and higher) not only lessen their value and distinction but could also indicate that they are commonly awarded (considering that in the circular a Silver Dolphin could be attached to a Medal of Valor indicating that the said award was given to the same person for the sixth time!). It would be proper that attachments for higher awards (CGDSM and above) should be different (i.e. Stars). In fact additional highest heroism awards (Medal of Valor and CGDCS) should not be even denoted by attachments but should awarded and worn individually. This would give a distinct impression that these awards are only given rarely much more to the same person more than once.

CGDSM but higher than that required of the CGMM This could be done by changing the justification of the said award.

8. **Sagisag ng Ulirang Tanod Baybayin**

a. **Justification and qualifying circumstance.** The justification is similar to the other awards except that there is a qualifying circumstance that this award is for achievement in *"community development programs and other related activities which merit public recognition"*.

Comment:

Considering that the only distinction of the award from other awards is the qualifying circumstance as stated above, this award could be merged with the CGGK award. This would give additional justification for the said award (CGGK) and at the same time additional distinction from the other awards.

9. **Unit Awards (Presidential Unit Citation, Streamers)**

a. **Justification and qualifying circumstances.** These are awarded to units who have *"performed significant accomplishment in the field of maritime safety (for Presidential Unit Citation) and "for having successfully accomplished its mission with notable heroism" (for streamers).*

Comment:

There seems to be a confusion here as to the nature of giving the unit citation and streamers Historically though and as practiced by the different Armed forces around the world, the unit citation award and corresponding streamer is awarded together for the same specific or particular achievement or service. The unit citation award or ribbon is worn by personnel of the unit while the streamer is attached to the organizational or unit colors, flag or guidon. It is incorrect to separate these awards. It would be better if these awards are properly labeled and given the clear distinction. For example, the unit awards could be given as the Presidential (PUC), SOTC (SOTCUC) and CPCG (CPCGUC) Unit Citation with their corresponding streamers. They can then be given different criteria or justification and qualifying circumstance so that there will be a clear distinction between the three.

There seem also a lack of other unit or team awards that can be given by the CPCG or lower authority to units who have performed or accomplished their assigned tasks exceptionally (other than with *"notable heroism"*). This results to flawed recommendations wherein obvious unit or team efforts are recommended for awards that basically considers an individual achievement or effort. Additional unit awards will provide distinction between individual awards and unit or team awards and will be a more effective tool to encourage deserving units and not a disincentive for those deserving individuals within the unit. It is recommended therefore that additional unit awards be enacted to correct this deficiency.

6. **Coast Guard Gawad sa Kaunlaran (CGGK)**

a. **Justification and qualifying circumstance.** The justification for this award started off that this award is for "*achievement in the pursuit of socio-economic*" (*what?*) and continues that it could also be "*for conspicuously exceptional service which has contributed immensely in accomplishing the objectives of the PCG*" and then it goes back to "*in improving the quality of life of the people within the CG establishment*".

Comment:

The first and last justification did give distinction to this award from all the other awards. However the second justification removed that distinction considering that this award can now be given "*for conspicuously exceptional service*", which is basically the same justification as with the CG Merit Medal and the CGOAM. It would have been better if the second justification was not included so that the award could have a distinction that it is only awarded for achievement in the socio economic field or activities which contributed to the improvement of the quality of life for CG personnel.

The Pilipino name for the award likewise have somewhat deviated from the usual English names. Though this will definitely give distinction for this award, it might somewhat be hard for non-Pilipino speakers to readily relate to it not unlike the other awards. So for uniformity and clarity's sake, I would suggest to change the name to Coast Guard Superior Achievement Medal or any other English name.

7. **Coast Guard Bronze Cross (CGBC)**

a. **Justification and qualifying circumstance.** The justification and qualifying circumstance stated ("*For heroism not involving actual armed conflict*") for this award is basically the same as for the Distinguished CG Cross ("*Distinguished heroism in CG operations*") and even the CG Merit Medal ("*Heroic achievement in connection with CG operations*").

Comment:

The similarity stated above can cause confusion as there is no real clear distinction between the 3 awards except maybe their order of precedence. Therefore, the judgment, though very difficult, as to the level of "heroic" deed or achievement vis-à-vis the appropriate award is left to those who are reviewing the recommendation. Rank can be used i.e. Officers O-5 and above are not eligible for CGMM (this is reasonable as more senior officers are expected perform at a higher level than junior officers and therefore should be eligible for higher awards. This does not mean though that Junior Officers are not eligible to receive the higher awards of this nature). If the recommendation is well taken, then only two awards on this nature need to have a distinct qualifying circumstance. This could be left to the judgment of the board as to what appropriate award will be given to the achievement being recommended.

The CGBC could also be an appropriate award for meritorious achievement or service not warranting a CGDSM but could be higher than the CGMM. This is give the leadership the added choice to reward service below the intended standard of the

of major responsibility that the intended recipient has occupied and performed meritoriously is considered (i.e. Degree of Maginoo can only be awarded to a senior CG Officer who have performed meritoriously in 3 positions of major responsibility while a CGDSM can be awarded to senior CG officer who has performed meritoriously in at least 1 position of major responsibility or that the Degree of Maginoo can only be awarded to a senior CG officers in a position of Major responsibility while the CGDSM can be awarded to a CG officers in a position of major responsibility).

Note: The senior CG officers denoted here are from the ranks of CAPT (06) and above. This is to give emphasis, value and due importance to the higher awards by limiting CG personnel eligible to receive the award to senior CG officers.

4. Distinguished Coast Guard Cross (DCGC)

a. **Justification and qualifying circumstance.** Very short! ("*Distinguished Heroism i.e. extraordinary achievement while participating in CG operations*").

Comment:

Again, because of the lack of a very clear justification an qualifying circumstance, this award cannot be clearly differentiated from the CG Bronze Cross which is awarded to heroism not involving actual conflict or even the CG Distinguished Conduct Star (as participating in CG operations could also involve facing the enemy). Likewise "*participating in CG operations*" is a very broad phrase, which could mean all CG operations, including the very routine operations. To give justice and value for this award, the justification should be very specific and that for CG operations which would possibly entail a high degree of personal risk to one's life. Furthermore, considering the nature of this award (For heroism which means having qualities or behavior befitting a hero) the award should only be given to individual acts of heroism. A recommendation for a group or unit award should be made detailing the individual acts of heroism by each member of such group.

5. Coast Guard Outstanding Achievement Medal (CGOAM)

a. **Justification and qualifying circumstance.** Though the justification stated that the award is for "*achievement or service in the advancement of science, socio-economic, technical and/or other CG fields related to its mission*", confusion still arises on its interpretation.

Comment:

I believe that the award was really intended for the stated justification and not for achievement in CG operations or distinguished service in administrative functions. As such there is now a need to differentiate it from the other achievement or service awards so as to give the necessary distinction and value of the said award. This could be done by stating clearly the exact parameters that this award will be bestowed to include persons eligible (this could also be awarded to civilians who by their expertise or service to the PCG have contributed immensely to the accomplishment of the PCG mission).

respectable positions...such as jurist, parliamentarian, statesman, diplomat, journalist and scientist" while the Degree of Datu is awarded to the "CPCG and Commanders of Major Units of the PCG or their equivalent in friendly foreign nations and to civilians such as the President of the Senate, Chief Justice and Heads of Departments or their equivalent in friendly foreign nations". The Degree of Maginoo on the other hand is awarded to "Coast Guard personnel".

Comment:

I could only surmise as to why the above stated persons particularly the non-PCG personnel were included in the persons eligible to receive the Legion of Honor. Maybe for reasons that we need an award to present to visiting dignitaries or persons who contributed much not only to the PCG but also to the various causes that we are advocating then I agree with their inclusion. However, proper precedence should also be observed vis-à-vis the award given considering that these awards have also their own order of precedence. Therefore, the persons mentioned (jurist, parliamentarian, statesman, etc) eligible for the Degree of Lakan should be only eligible for the Degree of Datu. This would give greater value for the Degree of Lakan as it would then be only awarded to Chief of States or Head of Governments.

The awards also stated PCG personnel who are eligible for such an award ("high ranking officers...in a position of major responsibility" for the Degree of Lakan, "CPCG and Commanders of PCG Major Units" for the Degree of Datu and "Coast Guard personnel" for the Degree of Maginoo). I could surmise that such was done in order to give emphasis that the first 2 degrees are awarded only to senior CG Officers holding major positions while the last one is awarded to CG personnel holding major positions. There is a need therefore to clearly state this in the description of the award. Moreover, there is also a need to clearly define the phrases "high ranking officers" and "position of major responsibility" or better yet enumerate what these ranks and positions are.

Recommendation:

Maintain only one justification and very clear qualifying circumstances for the Legion of Honor Award and use the different degrees to differentiate the level or rank to which the Legion of Honor can be awarded to (i.e. Degree of LAKAN can only be awarded to a Chief of State or Head of Government, Degree of Datu for CPCG/DCO/DCA-equivalent or higher position or rank in foreign services, Degree of Maginoo for all other qualified recipients, etc).

3. Coast Guard Distinguished Service Medal (CGDSM)

a. **Justification and qualifying circumstance.** The justification and qualifying circumstance stated for the award is basically the same for the Legion of Honor particularly the Degree of Maginoo (*"For eminently meritorious and valuable service in a position of major responsibility"*).

Comment:

The lack of a clear qualifying circumstance, which would have differentiated this award from the Degree of Maginoo, sows confusion. Considering that both awards are given for exactly the same level of service, it would have been better if a qualifying circumstance such as the level of responsibility or the number of positions

operations though that could also put personnel in extreme personal risk and will involve the highest form of personal heroism and bravery. These could very well justify the giving of these awards.

It is my understanding that the PCG awards and decorations were enacted to recognize performance or valor and other acts or services which are above and beyond that normally expected. If we will justify an award, we must therefore consider the nature of our work and consider what areas of operations where we can generate these exceptional performances. To base an award on actions or situations that has a remote possibility of happening would negate its purpose.

In addition, the CG Medal of Valor should be covered by an appropriate law or at least a presidential executive order so as to give it the appropriate value, distinction and special concessions to persons awarded (as with the Medal of Valor awarded by the AFP).

Recommendation:

It is therefore recommended that to correct this, the justification for both these awards should not only be limited to actions involving armed conflict with the enemy but should include other actions or situations where PCG personnel distinguishes oneself by gallantry, intrepidity at the risk of life above and beyond the call of duty. Likewise, appropriate communication should be prepared to the Office of the President or Congress for the enacted of an Executive Order or Law which would prescribe the awarding of the CG Medal of Valor.

2. CG Legion of Honor

a. **Justification and qualifying circumstances for giving the award.** The justification for the three degrees is basically the same ("For eminently meritorious and valuable service in a position of major responsibility", "For exceptionally meritorious conduct in the performance of outstanding service"). There is a qualifying circumstance stated for awarding the Degree of Datu i.e. "*awarded in a lesser degree of category not warranting the award of the degree of Chief Commander(?)*" and for awarding the Degree of Maginoo i.e. "*above that for which the Distinguished Service Medal (DSM) is usually awarded*".

Comment:

Obviously having the same justification for the 3 degrees without a clear qualifying circumstance to differentiate them is very confusing. It would have been better if the 3 degrees should have also varying degrees of justification so as to provide a clear difference between the 3 degrees of the Legion of Honor. The qualifying circumstances mentioned do not help at all as it is very vague and leads a big room for interpretation. There is a need therefore to qualify phrases such as "lesser degree of category" and "above that for which". This would not only guide people recommending for such an award but would likewise help the PCG Awards and Decoration Board (PCGADB) in deciding if such a recommendation merits approval.

b. **Persons eligible for this award.** It is stated that the Degree of Lakan is awarded to "*high ranking CG officers, civilian dignitaries including the Chief of State, Prime Minister or Head of Government and other persons holding high and*

Observations on HPCG Circular NO. 02 dated 20 May 2001

General:

1. Need more specific guidelines on:
 - a. When and How to recommend for the award
 - b. Deliberation for an award
 - c. Exact circumstances for the giving of the different awards.
2. Most awards have the same justification (eminently meritorious and valuable service) thereby making it hard to differentiate which award is to be given to a specific achievement or service. Likewise, the said justification should at least be explained so that readers could readily understand what achievement or service constitute as eminently meritorious and valuable.
3. Qualifying circumstances in the justification are vague thereby leading to subjective and liberal interpretation by nominating authorities and members of the deliberation board.
4. Some awards have very limited justification in that it is difficult to gauge if the recommendation for awards really merits it approval.
5. Some awards have vague justification thereby opening it to a wide interpretation or disuse. To prevent this, the justification should at least have a clear description of the acts, service or achievements that would merit the giving of the said award.
6. No unit awards that can be given to smaller units (office, division, branch) within the PCG organization. Though there are unit awards (i.e. Presidential unit citation or the streamer awards), these are more appropriate as large unit awards (Whole PCG, District, Major Commands).

Specific:

1. **Medal of Valor and CG Distinguished Conduct Star (CGDCS)**
 - a. **Justification.** Awarded "*for actions involving actual conflict with an enemy*" or "*Acts of conspicuous and gallantry in the face of an enemy*". Both awards have the same justification but it is understood that the Medal of Valor is the higher award and actions that would merit for the said awards should be comparable to those that justifies the awarding of similar awards in the AFP or other foreign armed services.

Comments:

It is very understandable that in order to give the highest distinction and value, these awards are only given to acts of extreme personal heroism and bravery involving actual or direct contact with an enemy. This limits the circumstances where these awards could be given. Likewise, its applicability to Coast Guard operations is somewhat in question considering that the chance of CG personnel having actions involving armed conflict with an enemy is very remote. There are other CG



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**Office of the Assistant Chief of Staff for Plans, Programs and
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From : AC of S for Plans, Programs and International Affairs, CG-5
To : Chairman, PCG Awards and Decorations Board (PCGADB)
Subj : Proposed Amendment on PCG Awards and Decorations Circular

1. One of the problems that we encounter during the deliberations for recommendations for awards and decorations submitted to the PCGADB is the incorrectness of some provisions or inadequacy of the current circular on PCG Awards and Decorations. The circular apparently has some vague or incorrect provisions and is lacking of the proper specific guidelines on various issues and situations which the board encounters during its deliberations.
2. This member also observed that this inadequacy and incorrectness lead to the "misuse" of the giving of the awards which further can result to demoralization on the part of those who are truly deserving to receive the award.
3. To correct this inadequacy, this member reviewed and evaluated the current circular and has come up with observations (Annex "A") and recommendations including the proposed amended circular (Annex "B") and the design of the proposed new ribbons. (Annex "C").
4. The proposed amended circular was drafted in the hope that the incorrect provisions (as stated in Annex "A") will be corrected. In addition, in order to fill-in the inadequacy of the circular (i.e. inadequate unit awards, inadequate specific guidelines for some awards, etc), some provisions (i.e. new awards, definition of certain provisions such as "position of major responsibility", guidelines for unit awards, etc.) were added.
5. In this regard, respectfully request that the enclosed study be circulated among to all members of the PCGADB prior the convening of next meeting. This would enable this member to gather comments and suggestions and correct the draft as necessary prior submission for approval of higher authorities.
6. For favorable consideration.

ANGEL F LOBATON IV
CDR PCG



Department of Transportation and Communications
PUNONGHIMPILAN TANOD BAYBAYIN NG PILIPINAS
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139 25th Street, Port Area
1081 Manila



MEMORANDUM

For : THE COMMANDANT, PCG
Via : VCA *js*
From : Chairman, PCG Awards and Decorations Board
Subject : Proposed Amended PCG Awards and Decorations Circular
Date : 20 November 2007

1. The PCG Awards and Decorations Board (PCGADB) encountered various problems during the deliberations for various awards such as the incorrectness of some provisions or inadequacy of the current circular on PCG Awards and Decorations. The Board likewise observed that the circular apparently has some vague or incorrect provisions and is lacking of the proper specific guidelines on various issues and situations which the board encounters during its deliberations. Furthermore, it was observed that this inadequacy and incorrectness lead to the "misuse" of the giving of the awards which further can result to demoralization on the part of those who are truly deserving to receive the award.
2. To correct this inadequacy, the former CG-5 as one of the members of the PCGADB initiated a review and evaluation of the current circular and has come up with observations (Encl A) and recommendations including the proposed circular (Encl B) to include the design of the proposed new ribbons (Encl C).
3. The proposed amended circular was drafted in the hope that the incorrect provisions (as stated in Annex "A") will be corrected. In addition, in order to fill-in the inadequacy of the circular (i.e. inadequate unit awards, inadequate specific guidelines for some awards, etc), some provisions (i.e. new awards, definition of certain provisions such as "position of major responsibility", guidelines for unit awards, etc.) were added.
4. The draft circular was circulated among the different units for comments and suggestions last 15 October 2007 however no comments were received. The Board likewise has extensively evaluated the proposal and has unanimously agreed to endorse same.
5. in view of the foregoing, the Chairman PCGADB strongly recommends the approval of the enclosed proposed circular (Encl B)

R. D. Isorena
RODOLFO D ISORENA
CAPT PCG

CPCG
[Signature]
APPROVED / DISAPPROVED
DATE: **NOV 23 2007**